

CITY OF WATERFORD

SALARY SCHEDULE

Effective: July 1, 2012 - June 30, 2013

ADMINISTRATION / FINANCE

POSITION	STEP A - Monthly	STEP B - Monthly	STEP C - Monthly	STEP D - Monthly	STEP E - Monthly	FIXED - Monthly	POSITION STATUS
City Manager						\$10,333.33	Budgeted - Filled
City Clerk / Ass't to the City Manager	\$6,380.24	\$6,716.04	\$7,069.51	\$7,441.59	\$7,833.26		Budgeted - Filled
Accounting Technician III / Deputy City Clerk	\$3,573.31	\$3,751.97	\$3,939.57	\$4,136.55	\$4,343.38		Budgeted - Filled
Accounting Technician II / Deputy City Clerk	\$3,070.70	\$3,224.23	\$3,385.44	\$3,554.71	\$3,732.45		Budgeted - Filled
Accounting Technician I	\$2,584.97	\$2,714.21	\$2,849.92	\$2,992.42	\$3,142.04		Not Filled

PUBLIC WORKS

POSITION	STEP A - Monthly	STEP B - Monthly	STEP C - Monthly	STEP D - Monthly	STEP E - Monthly	FIXED - Monthly	POSITION STATUS
Public Works Director	\$7,175.47	\$7,553.13	\$7,950.66	\$8,369.12	\$8,809.60		Budgeted - Filled
Public Works Supervisor	\$4,256.93	\$4,469.78	\$4,693.26	\$4,927.93	\$5,174.32		Budgeted - Filled
Maintenance Worker III	\$3,378.57	\$3,547.50	\$3,724.88	\$3,911.12	\$4,106.67		Budgeted - Filled
Maintenance Worker II	\$3,082.64	\$3,236.77	\$3,398.61	\$3,568.54	\$3,746.97		Budgeted - Filled
Maintenance Worker I	\$2,639.27	\$2,771.23	\$2,909.80	\$3,055.29	\$3,208.05		Budgeted - Filled

PLANNING & COMMUNITY DEVELOPMENT

POSITION	STEP A - Monthly	STEP B - Monthly	STEP C - Monthly	STEP D - Monthly	STEP E - Monthly	FIXED - Monthly	POSITION STATUS
Community Development Specialist	\$3,964.82	\$4,173.49	\$4,393.15	\$4,624.37	\$4,867.76		Position not filled

CITY COUNCIL - ELECTED

POSITION	STEP A - Monthly	STEP B - Monthly	STEP C - Monthly	STEP D - Monthly	STEP E - Monthly	FIXED - Monthly	POSITION STATUS
Mayor & City Council Members						\$150.00	Elected

PART-TIME / TEMPORARY / SEASONAL - HOURLY POSITIONS

POSITION						FIXED	POSITION STATUS
Part-Time							
Finance Manager / Treasurer						\$45.00/hr	Budgeted - Filled
Code Enforcement Officer / Planning Technician						\$21.38/hr	Budgeted - Filled
Water & WWTP Chief of Operations						\$35.00/hr	Budgeted - Filled
Seasonal							
Sports Official - (Soccer)						\$25.00/game	Budgeted - Filled
Sports Official - (Soccer) - In Training						\$15.00/game	Budgeted - Filled
Sports Official - (Basketball)						\$8.00/game	Budgeted - Filled

CONTRACTED EMPLOYEES - PROFESSIONAL AND EXECUTIVE MANAGEMENT SERVICES

LEGAL SERVICES

POSITION						FIXED	POSITION STATUS
City Attorney (Monthly Retainer)						\$2,000.00	Contracted Services

City Attorney (City General Legal Svcs)	\$125.00/hr	Contracted Services
City Attorney (WPFA & RDA General Legal Svcs)	\$150.00/hr	Contracted Services
City Attorney (All Litigation Svcs)	\$150.00/hr	Contracted Services
City Attorney (Financing/Foreclosure Issues)	\$200.00/hr	Contracted Services
Legal Assistant	\$60.00/hr	Contracted Services

ENGINEERING

POSITION	FIXED 2012 Effective 1/1/12	FIXED 2013 Effective 1/1/13	POSITION STATUS
Principal	\$125.00 /hr	\$150.00/hr	Contracted Services
Planner	\$100.00/hr	n/a	Contracted Services
Civil Engineer	\$110.00/hr	\$125.00/hr	Contracted Services
City Engineer	\$110.00/hr	\$110.00/hr	Contracted Services
Project Manager	\$100.00/hr	\$110.00/hr	Contracted Services
Senior Designer	n/a	\$100.00/hr	Contracted Services
Designer	\$90.00/hr	\$85.00/hr	Contracted Services
Senior Drafter / CADD	\$80.00/hr	n/a	Contracted Services
Drafter / CADD	\$60.00/hr	\$70.00/hr	Contracted Services
Expert Witness	\$200.00/hr	\$200.00/hr	Contracted Services
Clerical	\$45.00/hr	\$45.00/hr	Contracted Services
Administrative Assistant	\$55.00/hr	\$60.00/hr	Contracted Services
Office Manager	\$60.00/hr	n/a	Contracted Services
Construction Manager	\$110.00/hr	\$125.00/hr	Contracted Services
Construction Inspector	\$90.00/hr	\$100.00/hr	Contracted Services
Qualified SWPPP Developer (QSD)	n/a	\$125.00/hr	Contracted Services
Qualified SWPPP Practitioner (QSP)	n/a	\$100.00/hr	Contracted Services
Office Surveyor	\$110.00/hr	\$125.00/hr	Contracted Services
Assistant Office Surveyor	\$80.00/hr	\$100.00/hr	Contracted Services
Two-Man Survey Crew	\$180.00/hr	\$220.00/hr	Contracted Services
Public Works Survey Crew	\$220.00/hr	n/a	Contracted Services

PLANNING & COMMUNITY DEVELOPMENT

POSITION	FIXED	POSITION STATUS
Planning Director (General Planning Svcs)	\$65.00 /hr	Contracted Services
Planning Director (Special Projects)	\$85.00/hr	Contracted Services

BUILDING

POSITION	FIXED	POSITION STATUS
Chief Building Official	\$40.00/hr	Contracted Services

LAW ENFORCEMENT SERVICES

POSITION	FIXED - Annual	POSITION STATUS
Total Budgeted Cost of Contract with Stan County	\$1,399,714.00/annually + true up at end of FY	Contracted Services