

# CITY OF WATERFORD

## SALARY SCHEDULE

Effective: July 1, 2013 - June 30, 2014

### ADMINISTRATION / FINANCE

POSITION	STEP A - Monthly	STEP B - Monthly	STEP C - Monthly	STEP D - Monthly	STEP E - Monthly	FIXED - Monthly	POSITION STATUS
City Manager						\$11,071.67	Budgeted - Filled
City Clerk / Ass't to the City Manager	\$6,520.60	\$6,863.79	\$7,225.04	\$7,605.31	\$8,005.59		Budgeted - Filled
Accounting Technician III / Deputy City Clerk	\$3,651.92	\$3,834.52	\$4,026.24	\$4,227.55	\$4,688.34		Budgeted - Filled
Accounting Technician II / Deputy City Clerk	\$3,139.04	\$3,295.99	\$3,460.79	\$3,633.83	\$3,908.17		Not Filled
Accounting Technician I	\$2,641.84	\$2,773.93	\$2,912.62	\$3,058.25	\$3,211.17		Budgeted - Filled

### PUBLIC WORKS

POSITION	STEP A - Monthly	STEP B - Monthly	STEP C - Monthly	STEP D - Monthly	STEP E - Monthly	FIXED - Monthly	POSITION STATUS
Public Works Director	\$7,333.33	\$7,719.30	\$8,125.57	\$8,553.24	\$9,003.41		Budgeted - Filled
Public Works Supervisor	\$4,350.58	\$4,568.11	\$4,796.52	\$5,036.34	\$5,446.64		Budgeted - Filled
Maintenance Worker III	\$3,452.90	\$3,625.55	\$3,806.82	\$3,997.16	\$4,199.82		Budgeted - Filled
Maintenance Worker II	\$3,150.46	\$3,307.98	\$3,474.33	\$3,649.32	\$3,829.40		Budgeted - Filled
Maintenance Worker I	\$2,697.33	\$2,832.20	\$2,973.81	\$3,120.70	\$3,277.46		Budgeted - Filled

### PLANNING & COMMUNITY DEVELOPMENT

POSITION	STEP A - Monthly	STEP B - Monthly	STEP C - Monthly	STEP D - Monthly	STEP E - Monthly	FIXED - Monthly	POSITION STATUS
Community Development Specialist	\$3,964.82	\$4,173.49	\$4,393.15	\$4,624.37	\$4,867.76		Budgeted - Filled

### CITY COUNCIL - ELECTED

POSITION	STEP A - Monthly	STEP B - Monthly	STEP C - Monthly	STEP D - Monthly	STEP E - Monthly	FIXED - Monthly	POSITION STATUS
Mayor & City Council Members						\$150.00	Elected

### PART-TIME / TEMPORARY / SEASONAL - HOURLY POSITIONS

POSITION						FIXED	POSITION STATUS
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#### Part-Time

Finance Manager / Treasurer						\$57.00/hr	Budgeted - Filled
Code Enforcement Officer / Planning Technician						\$21.38/hr	Budgeted - Filled
Water & WWTP Chief of Operations						\$35.00/hr	Budgeted - Filled

### CONTRACTED EMPLOYEES - PROFESSIONAL AND EXECUTIVE MANAGEMENT SERVICES

#### LEGAL SERVICES

POSITION						FIXED	POSITION STATUS
City Attorney (Monthly Retainer)						\$2,000.00	Contracted Services
City Attorney (City General Legal Svcs)						\$125.00/hr	Contracted Services
City Attorney (WPFA & RDA General Legal Svcs)						\$150.00/hr	Contracted Services
City Attorney (All Litigation Svcs)						\$150.00/hr	Contracted Services
City Attorney (Financing/Foreclosure Issues)						\$200.00/hr	Contracted Services

**ENGINEERING**

POSITION					FIXED 2013 Effective 1/1/13	FIXED 2014 Effective 1/1/14	POSITION STATUS
Principal					\$150.00/hr	\$150.00/hr	Contracted Services
Civil Engineer					\$125.00/hr	\$125.00/hr	Contracted Services
City Engineer					\$110.00/hr	\$110.00/hr	Contracted Services
Project Manager					\$110.00/hr	\$110.00/hr	Contracted Services
Senior Designer					\$100.00/hr	\$100.00/hr	Contracted Services
Designer					\$85.00/hr	\$85.00/hr	Contracted Services
Drafter / CADD					\$70.00/hr	\$70.00/hr	Contracted Services
Expert Witness					\$200.00/hr	\$200.00/hr	Contracted Services
Clerical					\$45.00/hr	\$45.00/hr	Contracted Services
Administrative Assistant					\$60.00/hr	\$60.00/hr	Contracted Services
Construction Manager					\$125.00/hr	\$125.00/hr	Contracted Services
Construction Inspector					\$100.00/hr	\$100.00/hr	Contracted Services
Qualified SWPPP Developer (QSD)					\$125.00/hr	\$125.00/hr	Contracted Services
Qualified SWPPP Practitioner (QSP)					\$100.00/hr	\$100.00/hr	Contracted Services
Office Surveyor					\$125.00/hr	\$125.00/hr	Contracted Services
Assistant Office Surveyor					\$100.00/hr	\$100.00/hr	Contracted Services
Two-Man Survey Crew					\$220.00/hr	\$220.00/hr	Contracted Services

**PLANNING & COMMUNITY DEVELOPMENT**

POSITION					FIXED 2013 Effective 1/1/13	FIXED 2014 Effective 1/1/14	POSITION STATUS
Planning Director (General Planning Svcs)					\$65.00 /hr	\$65.00 /hr	Contracted Services
Planning Director (Special Projects)					\$85.00/hr	\$85.00/hr	Contracted Services
Planning Manager - Contracted 4/4/13						\$1650.00/monthly	Contracted Services
Planning Manager (M. Niskanen) - Special Projects						\$100.00/hr	Contracted Services
Planning Assistant Manager (D.Niskanen) - Spec Proj						\$50.00/hr	Contracted Services
Planning Administrative Assistant						\$48.00/hr	Contracted Services

**BUILDING**

POSITION						FIXED	POSITION STATUS
Chief Building Official						\$40.00/hr	Contracted Services

**LAW ENFORCEMENT SERVICES**

POSITION						FIXED - Annual	POSITION STATUS
Total Budgeted Cost of Contract with Stan County						\$1,399,714.00	Contracted Services
						+ true up at end of FY	