

# CITY OF WATERFORD

## SALARY SCHEDULE

Effective: January 1, 2015 - June 30, 2015 - Bi-Weekly/Hourly Salary Schedule

Note: Bi-Weekly Pay Schedule = 26 Pay Periods

### ADMINISTRATION / FINANCE

POSITION	STEP A - Bi-Weekly	STEP B - Bi-Weekly	STEP C - Bi-Weekly	STEP D - Bi-Weekly	STEP E - Bi-Weekly	FIXED - Bi-Weekly	POSITION STATUS
City Manager						\$5,242.45	Budgeted - Filled
City Clerk / Ass't to the City Manager	\$3,087.76	\$3,250.27	\$3,421.34	\$3,601.41	\$3,790.95		Budgeted - Filled
Accounting Technician III / Deputy City Clerk	\$1,729.32	\$1,815.79	\$1,906.58	\$2,001.91	\$2,220.11		Budgeted - Filled
Accounting Technician II	\$1,486.46	\$1,560.78	\$1,638.82	\$1,720.76	\$1,850.67		Position not filled
Accounting Technician I / Deputy City Clerk	\$1,251.01	\$1,313.56	\$1,379.24	\$1,448.20	\$1,520.61		Budgeted - Filled

### PUBLIC WORKS

POSITION	STEP A - Bi-Weekly	STEP B - Bi-Weekly	STEP C - Bi-Weekly	STEP D - Bi-Weekly	STEP E - Bi-Weekly	FIXED - Bi-Weekly	POSITION STATUS
Public Works Director	\$3,472.61	\$3,655.38	\$3,847.77	\$4,050.29	\$4,263.46		Budgeted - Filled
Public Works Supervisor	\$2,060.17	\$2,163.18	\$2,271.33	\$2,384.90	\$2,579.20		Budgeted - Filled
Maintenance Worker III	\$1,635.08	\$1,716.84	\$1,802.68	\$1,892.81	\$1,988.78		Budgeted - Filled
Maintenance Worker II	\$1,491.86	\$1,566.46	\$1,645.23	\$1,728.10	\$1,813.37		Budgeted - Filled
Maintenance Worker I	\$1,277.29	\$1,341.16	\$1,408.21	\$1,477.77	\$1,552.01		Position not filled
Wastewater Treatment Plant OIT	\$1,229.64	\$1,294.35	\$1,362.48	\$1,434.19	\$1,509.67		Position Filled

### PLANNING & COMMUNITY DEVELOPMENT

POSITION	STEP A - Bi-Weekly	STEP B - Bi-Weekly	STEP C - Bi-Weekly	STEP D - Bi-Weekly	STEP E - Bi-Weekly	FIXED - Bi-Weekly	POSITION STATUS
Community Development Specialist	\$1,877.49	\$1,976.31	\$2,080.33	\$2,189.82	\$2,305.07		Budgeted - Filled

### CITY COUNCIL - ELECTED

POSITION						FIXED - Monthly	POSITION STATUS
Mayor & City Council Members						\$150.00	Elected

### PART-TIME / TEMPORARY / SEASONAL - HOURLY POSITIONS

POSITION						FIXED - Hourly	POSITION STATUS
<b>Part-Time</b>							
Finance Manager / Treasurer						\$57.00	Budgeted - Filled
Water & WWTP Chief of Operations						\$35.00	Budgeted - Filled

### CONTRACTED EMPLOYEES - PROFESSIONAL AND EXECUTIVE MANAGEMENT SERVICES

#### LEGAL SERVICES

POSITION					FIXED - Monthly	FIXED - Hourly	POSITION STATUS
City Attorney (Monthly Retainer)					\$2,000.00		Contracted Services
City Attorney (City General Legal Svcs)						\$125.00	Contracted Services
City Attorney (WPFA & RDA General Legal Svcs)						\$150.00	Contracted Services

City Attorney (All Litigation Svcs)  
 City Attorney (Financing/Foreclosure Issues)  
 Legal Assistant

\$150.00 Contracted Services  
 \$200.00 Contracted Services  
 \$60.00 Contracted Services

**ENGINEERING**

POSITION					FIXED 2014 Effective 1/1/14	FIXED 2015 Effective 1/1/15	POSITION STATUS
Principal					\$150.00/hr	\$150.00/hr	Contracted Services
Civil Engineer					\$125.00/hr	\$125.00/hr	Contracted Services
City Engineer					\$110.00/hr	\$110.00/hr	Contracted Services
Project Manager					\$110.00/hr	\$110.00/hr	Contracted Services
Senior Designer					\$100.00/hr	\$100.00/hr	Contracted Services
Designer					\$85.00/hr	\$85.00/hr	Contracted Services
Drafter / CADD					\$70.00/hr	\$70.00/hr	Contracted Services
Expert Witness					\$200.00/hr	\$200.00/hr	Contracted Services
Clerical					\$45.00/hr	\$45.00/hr	Contracted Services
Administrative Assistant					\$60.00/hr	\$60.00/hr	Contracted Services
Construction Manager					\$125.00/hr	\$125.00/hr	Contracted Services
Construction Inspector					\$100.00/hr	\$100.00/hr	Contracted Services
Qualified SWPPP Developer (QSD)					\$125.00/hr	\$125.00/hr	Contracted Services
Qualified SWPPP Practitioner (QSP)					\$100.00/hr	\$100.00/hr	Contracted Services
Office Surveyor					\$125.00/hr	\$125.00/hr	Contracted Services
Assistant Office Surveyor					\$100.00/hr	\$100.00/hr	Contracted Services
Two-Man Survey Crew					\$220.00/hr	\$220.00/hr	Contracted Services
Public Works Survey Crew						\$220.00	Contracted Services

**PLANNING & COMMUNITY DEVELOPMENT**

POSITION					FIXED 2014 Effective 1/1/14	FIXED 2015 Effective 1/1/15	POSITION STATUS
Planning Monthly Retainer - Contracted 4/4/13					\$1650.00/mo	\$1848.00/mo	Contracted Services
Planning Manager (M. Niskanen) - Special Projects					\$100.00/hr	\$110.00/hr	Contracted Services
Planning Assistant Manager (D.Niskanen) - Spec Proj					\$50.00/hr	\$65.00/hr	Contracted Services
Planning Administrative Assistant					\$48.00/hr	\$48.00/hr	Contracted Services

**BUILDING**

POSITION						FIXED - Hourly	POSITION STATUS
Chief Building Official						\$40.00	Contracted Services

**LAW ENFORCEMENT SERVICES**

POSITION						FIXED - Annual	POSITION STATUS
Total Budgeted Cost of Contract with Stan County						\$1,356,551.00	Contracted Services

+ true up at end of FY