

CITY OF WATERFORD
SALARY SCHEDULE
JULY 1, 2017 - JUNE 30, 2018

Positions	Grade	Step A	Step B	Step C	Step D	Step E
	1	\$2,445.45	\$2,567.72	\$2,696.10	\$2,830.91	\$2,972.46
		\$14.11	\$14.81	\$15.55	\$16.33	\$17.15
		\$29,345.40	\$30,812.64	\$32,353.20	\$33,970.92	\$35,669.52
	2	\$2,494.36	\$2,619.08	\$2,750.03	\$2,887.54	\$3,031.91
		\$14.39	\$15.11	\$15.87	\$16.66	\$17.49
		\$29,932.32	\$31,428.96	\$33,000.36	\$34,650.48	\$36,382.92
	3	\$2,544.25	\$2,671.46	\$2,805.03	\$2,945.28	\$3,092.55
		\$14.68	\$15.41	\$16.18	\$16.99	\$17.84
		\$30,531.00	\$32,057.52	\$33,660.36	\$35,343.36	\$37,110.60
	4	\$2,595.13	\$2,724.89	\$2,861.13	\$3,004.19	\$3,154.40
		\$14.97	\$15.72	\$16.51	\$17.33	\$18.20
		\$31,141.56	\$32,698.68	\$34,333.56	\$36,050.28	\$37,852.80
	5	\$2,647.03	\$2,779.39	\$2,918.36	\$3,064.27	\$3,217.48
		\$15.27	\$16.03	\$16.84	\$17.68	\$18.56
		\$31,764.36	\$33,352.68	\$35,020.32	\$36,771.24	\$38,609.76
Custodian	6	\$2,699.97	\$2,834.97	\$2,976.72	\$3,125.56	\$3,281.83
		\$15.58	\$16.36	\$17.17	\$18.03	\$18.93
		\$32,399.64	\$34,019.64	\$35,720.64	\$37,506.72	\$39,381.96
	7	\$2,753.97	\$2,891.68	\$3,036.26	\$3,188.07	\$3,347.47
		\$15.89	\$16.68	\$17.52	\$18.39	\$19.31
		\$33,047.64	\$34,700.16	\$36,435.12	\$38,256.84	\$40,169.64
	8	\$2,809.05	\$2,949.50	\$3,096.98	\$3,251.83	\$3,414.42
		\$16.21	\$17.02	\$17.87	\$18.76	\$19.70
		\$33,708.60	\$35,394.00	\$37,163.76	\$39,021.96	\$40,973.04
	9	\$2,865.23	\$3,008.50	\$3,158.92	\$3,316.86	\$3,482.71
		\$16.53	\$17.36	\$18.22	\$19.14	\$20.09
		\$34,382.76	\$36,102.00	\$37,907.04	\$39,802.32	\$41,792.52
WWTP Operator In Training	10	\$2,922.54	\$3,076.35	\$3,238.26	\$3,408.69	\$3,588.12
		\$16.86	\$17.75	\$18.68	\$19.67	\$20.70
		\$35,070.48	\$36,916.20	\$38,859.12	\$40,904.28	\$43,057.44
Accounting Technician I	11	\$2,973.33	\$3,122.01	\$3,278.11	\$3,442.02	\$3,614.11
		\$17.15	\$18.01	\$18.91	\$19.86	\$20.85

		\$35,679.96	\$37,464.12	\$39,337.32	\$41,304.24	\$43,369.32
Maintenance Worker I	12	\$3,035.81	\$3,187.58	\$3,346.97	\$3,512.29	\$3,688.71
		\$17.51	\$18.39	\$19.31	\$20.26	\$21.28
		\$36,429.72	\$38,250.96	\$40,163.64	\$42,147.48	\$44,264.52
	13	\$3,096.52	\$3,251.35	\$3,413.92	\$3,584.61	\$3,763.84
		\$17.86	\$18.76	\$19.70	\$20.68	\$21.71
		\$37,158.24	\$39,016.20	\$40,967.04	\$43,015.32	\$45,166.08
	14	\$3,158.46	\$3,316.38	\$3,482.20	\$3,656.30	\$3,839.12
		\$18.22	\$19.13	\$20.09	\$21.09	\$22.15
		\$37,901.52	\$39,796.56	\$41,786.40	\$43,875.60	\$46,069.44
	15	\$3,221.62	\$3,382.70	\$3,551.84	\$3,729.43	\$3,915.90
		\$18.59	\$19.52	\$20.49	\$21.52	\$22.59
		\$38,659.44	\$40,592.40	\$42,622.08	\$44,753.16	\$46,990.80
	16	\$3,286.05	\$3,450.36	\$3,622.87	\$3,804.02	\$3,994.22
		\$18.96	\$19.91	\$20.90	\$21.95	\$23.04
		\$39,432.60	\$41,404.32	\$43,474.44	\$45,648.24	\$47,930.64
	17	\$3,351.78	\$3,519.36	\$3,695.33	\$3,880.10	\$4,074.10
		\$19.34	\$20.30	\$21.32	\$22.39	\$23.50
		\$40,221.36	\$42,232.32	\$44,343.96	\$46,561.20	\$48,889.20
WWTP Operator I, Water Operator I	18	\$3,448.45	\$3,629.96	\$3,820.99	\$4,022.10	\$4,233.79
		\$19.89	\$20.94	\$22.04	\$23.20	\$24.43
		\$41,381.40	\$43,559.52	\$45,851.88	\$48,265.20	\$50,805.48
Maintenance Worker II	19	\$3,545.78	\$3,723.07	\$3,910.29	\$4,107.25	\$4,309.91
		\$20.46	\$21.48	\$22.56	\$23.70	\$24.86
		\$42,549.36	\$44,676.84	\$46,923.48	\$49,287.00	\$51,718.92
Accounting Technician II	20	\$3,615.72	\$3,796.50	\$3,986.30	\$4,185.64	\$4,398.57
		\$20.86	\$21.90	\$23.00	\$24.15	\$25.38
		\$43,388.64	\$45,558.00	\$47,835.60	\$50,227.68	\$52,782.84
	21	\$3,709.57	\$3,895.05	\$4,089.80	\$4,294.29	\$4,509.01
		\$21.40	\$22.47	\$23.60	\$24.77	\$26.01
		\$44,514.84	\$46,740.60	\$49,077.60	\$51,531.48	\$54,108.12
	22	\$3,783.76	\$3,972.95	\$4,171.60	\$4,380.18	\$4,599.19
		\$21.83	\$22.92	\$24.07	\$25.27	\$26.53
		\$45,405.12	\$47,675.40	\$50,059.20	\$52,562.16	\$55,190.28
Maintenance Worker III	23	\$3,886.17	\$4,080.48	\$4,284.50	\$4,498.72	\$4,726.81
		\$22.42	\$23.54	\$24.72	\$25.95	\$27.27
		\$46,634.04	\$48,965.76	\$51,414.00	\$53,984.64	\$56,721.72
WWTP Operator II, Water Operator II	24	\$3,965.61	\$4,174.32	\$4,394.04	\$4,625.29	\$4,868.73
		\$22.88	\$24.08	\$25.35	\$26.68	\$28.09

		\$47,587.32	\$50,091.84	\$52,728.48	\$55,503.48	\$58,424.76
	25	\$4,044.92	\$4,247.17	\$4,459.96	\$4,682.95	\$4,917.10
		\$23.34	\$24.50	\$25.73	\$27.02	\$28.37
		\$48,539.04	\$50,966.04	\$53,519.52	\$56,195.40	\$59,005.20
	26	\$4,110.17	\$4,315.67	\$4,531.47	\$4,758.03	\$4,995.92
		\$23.71	\$24.90	\$26.14	\$27.45	\$28.82
		\$49,322.04	\$51,788.04	\$54,377.64	\$57,096.36	\$59,951.04
	27	\$4,192.37	\$4,401.99	\$4,622.08	\$4,853.19	\$5,095.85
		\$24.19	\$25.40	\$26.67	\$28.00	\$29.40
		\$50,308.44	\$52,823.88	\$55,464.96	\$58,238.28	\$61,150.20
Water Operator III, Code Enforcement	28	\$4,315.67	\$4,531.46	\$4,758.03	\$4,995.93	\$5,245.73
		\$24.90	\$26.14	\$27.45	\$28.82	\$30.26
		\$51,788.04	\$54,377.52	\$57,096.36	\$59,951.16	\$62,948.76
	29	\$4,401.99	\$4,622.08	\$4,853.19	\$5,095.85	\$5,350.64
		\$25.40	\$26.67	\$28.00	\$29.40	\$30.87
		\$52,823.88	\$55,464.96	\$58,238.28	\$61,150.20	\$64,207.68
Administrative Analyst/Dep City Clerk	30	\$4,531.46	\$4,758.03	\$4,995.93	\$5,245.73	\$5,508.01
		\$26.14	\$27.45	\$28.82	\$30.26	\$31.78
		\$54,377.52	\$57,096.36	\$59,951.16	\$62,948.76	\$66,096.12
	31	\$4,622.08	\$4,853.19	\$5,095.85	\$5,350.64	\$5,618.18
		\$26.67	\$28.00	\$29.40	\$30.87	\$32.41
		\$55,464.96	\$58,238.28	\$61,150.20	\$64,207.68	\$67,418.16
Public Works Supervisor	32	\$4,714.53	\$4,950.26	\$5,197.77	\$5,457.66	\$5,730.54
		\$27.20	\$28.56	\$29.99	\$31.49	\$33.06
		\$56,574.36	\$59,403.12	\$62,373.24	\$65,491.92	\$68,766.48
	33	\$4,808.82	\$5,049.26	\$5,301.73	\$5,566.81	\$5,845.15
		\$27.74	\$29.13	\$30.59	\$32.12	\$33.72
		\$57,705.84	\$60,591.12	\$63,620.76	\$66,801.72	\$70,141.80
	34	\$4,896.50	\$5,141.31	\$5,398.39	\$5,668.30	\$5,951.72
		\$28.25	\$29.66	\$31.14	\$32.70	\$34.34
		\$58,758.00	\$61,695.72	\$64,780.68	\$68,019.60	\$71,420.64
	35	\$4,994.43	\$5,244.15	\$5,506.36	\$5,781.68	\$6,070.76
		\$28.81	\$30.25	\$31.77	\$33.36	\$35.02
		\$59,933.16	\$62,929.80	\$66,076.32	\$69,380.16	\$72,849.12
	36	\$5,141.32	\$5,398.39	\$5,668.31	\$5,951.73	\$6,249.31
		\$29.66	\$31.14	\$32.70	\$34.34	\$36.05
		\$61,695.84	\$64,780.68	\$68,019.72	\$71,420.76	\$74,991.72
	37	\$5,244.15	\$5,506.36	\$5,781.68	\$6,070.76	\$6,374.30
		\$30.25	\$31.77	\$33.36	\$35.02	\$36.77

Water/WW Supervisor

	\$62,929.80	\$66,076.32	\$69,380.16	\$72,849.12	\$76,491.60
38	\$5,398.39	\$5,668.31	\$5,951.73	\$6,249.31	\$6,561.78
	\$31.14	\$32.70	\$34.34	\$36.05	\$37.86
	\$64,780.68	\$68,019.72	\$71,420.76	\$74,991.72	\$78,741.36
39	\$5,506.36	\$5,781.68	\$6,070.76	\$6,374.30	\$6,693.01
	\$31.77	\$33.36	\$35.02	\$36.77	\$38.61
	\$66,076.32	\$69,380.16	\$72,849.12	\$76,491.60	\$80,316.12
40	\$5,668.31	\$5,951.73	\$6,249.31	\$6,561.78	\$6,889.86
	\$32.70	\$34.34	\$36.05	\$37.86	\$39.75
	\$68,019.72	\$71,420.76	\$74,991.72	\$78,741.36	\$82,678.32
41	\$5,781.68	\$6,070.76	\$6,374.30	\$6,693.01	\$7,027.66
	\$33.36	\$35.02	\$36.77	\$38.61	\$40.54
	\$69,380.16	\$72,849.12	\$76,491.60	\$80,316.12	\$84,331.92
42	\$5,951.73	\$6,249.31	\$6,561.78	\$6,889.86	\$7,234.36
	\$34.34	\$36.05	\$37.86	\$39.75	\$41.74
	\$71,420.76	\$74,991.72	\$78,741.36	\$82,678.32	\$86,812.32
43	\$6,070.76	\$6,374.30	\$6,693.01	\$7,027.66	\$7,379.04
	\$35.02	\$36.77	\$38.61	\$40.54	\$42.57
	\$72,849.12	\$76,491.60	\$80,316.12	\$84,331.92	\$88,548.48
44	\$6,249.31	\$6,561.78	\$6,889.86	\$7,234.36	\$7,596.07
	\$36.05	\$37.86	\$39.75	\$41.74	\$43.82
	\$74,991.72	\$78,741.36	\$82,678.32	\$86,812.32	\$91,152.84
45	\$6,374.30	\$6,693.01	\$7,027.66	\$7,379.04	\$7,748.00
	\$36.77	\$38.61	\$40.54	\$42.57	\$44.70
	\$76,491.60	\$80,316.12	\$84,331.92	\$88,548.48	\$92,976.00
46	\$6,561.78	\$6,889.86	\$7,234.36	\$7,596.07	\$7,975.88
	\$37.86	\$39.75	\$41.74	\$43.82	\$46.01
	\$78,741.36	\$82,678.32	\$86,812.32	\$91,152.84	\$95,710.56
47	\$6,693.01	\$7,027.66	\$7,379.04	\$7,748.00	\$8,135.40
	\$38.61	\$40.54	\$42.57	\$44.70	\$46.94
	\$80,316.12	\$84,331.92	\$88,548.48	\$92,976.00	\$97,624.80
48	\$6,889.86	\$7,234.36	\$7,596.07	\$7,975.88	\$8,374.67
	\$39.75	\$41.74	\$43.82	\$46.01	\$48.32
	\$82,678.32	\$86,812.32	\$91,152.84	\$95,710.56	\$100,496.04
49	\$7,027.66	\$7,379.04	\$7,748.00	\$8,135.40	\$8,542.17
	\$40.54	\$42.57	\$44.70	\$46.94	\$49.28
	\$84,331.92	\$88,548.48	\$92,976.00	\$97,624.80	\$102,506.04
50	\$7,168.21	\$7,526.62	\$7,902.96	\$8,298.10	\$8,713.01
	\$41.36	\$43.42	\$45.59	\$47.87	\$50.27

Adminstrative Services Director		\$86,018.52	\$90,319.44	\$94,835.52	\$99,577.20	\$104,556.12	
	51	\$7,338.80	\$7,725.05	\$8,131.64	\$8,559.63	\$9,010.14	
		\$42.34	\$44.57	\$46.91	\$49.38	\$51.98	
		\$88,065.60	\$92,700.60	\$97,579.68	\$102,715.56	\$108,121.68	
	52	\$7,485.59	\$7,859.86	\$8,252.85	\$8,665.50	\$9,098.77	
		\$43.19	\$45.35	\$47.61	\$49.99	\$52.49	
		\$89,827.08	\$94,318.32	\$99,034.20	\$103,986.00	\$109,185.24	
	53	\$7,705.75	\$8,091.03	\$8,495.58	\$8,920.36	\$9,366.38	
		\$44.46	\$46.68	\$49.01	\$51.46	\$54.04	
		\$92,469.00	\$97,092.36	\$101,946.96	\$107,044.32	\$112,396.56	
	54	\$7,859.86	\$8,252.85	\$8,665.50	\$9,098.77	\$9,553.71	
		\$45.35	\$47.61	\$49.99	\$52.49	\$55.12	
		\$94,318.32	\$99,034.20	\$103,986.00	\$109,185.24	\$114,644.52	
		55	\$8,091.03	\$8,495.58	\$8,920.36	\$9,366.38	\$9,834.70
			\$46.68	\$49.01	\$51.46	\$54.04	\$56.74
			\$97,092.36	\$101,946.96	\$107,044.32	\$112,396.56	\$118,016.40
		56	\$8,253.52	\$8,687.91	\$9,145.19	\$9,626.49	\$10,133.17
			\$47.62	\$50.12	\$52.76	\$55.54	\$58.46
			\$99,042.24	\$104,254.92	\$109,742.28	\$115,517.88	\$121,598.04
		57	\$8,418.60	\$8,839.52	\$9,281.50	\$9,745.57	\$10,232.85
			\$48.57	\$51.00	\$53.55	\$56.22	\$59.04
			\$101,023.20	\$106,074.24	\$111,378.00	\$116,946.84	\$122,794.20
		58	\$8,666.20	\$9,099.50	\$9,554.48	\$10,032.20	\$10,533.82
			\$50.00	\$52.50	\$55.12	\$57.88	\$60.77
			\$103,994.40	\$109,194.00	\$114,653.76	\$120,386.40	\$126,405.84
		59	\$8,839.52	\$9,281.50	\$9,745.57	\$10,232.85	\$10,744.49
			\$51.00	\$53.55	\$56.22	\$59.04	\$61.99
			\$106,074.24	\$111,378.00	\$116,946.84	\$122,794.20	\$128,933.88
		60	\$9,099.50	\$9,554.48	\$10,032.20	\$10,533.82	\$11,060.51
			\$52.50	\$55.12	\$57.88	\$60.77	\$63.81
			\$109,194.00	\$114,653.76	\$120,386.40	\$126,405.84	\$132,726.12
		61	\$9,281.50	\$9,745.57	\$10,232.85	\$10,744.49	\$11,281.72
			\$53.55	\$56.22	\$59.04	\$61.99	\$65.09
			\$111,378.00	\$116,946.84	\$122,794.20	\$128,933.88	\$135,380.64
		62	\$9,554.48	\$10,032.20	\$10,533.82	\$11,060.51	\$11,613.54
			\$55.12	\$57.88	\$60.77	\$63.81	\$67.00
		\$114,653.76	\$120,386.40	\$126,405.84	\$132,726.12	\$139,362.48	
	63	\$9,745.57	\$10,232.85	\$10,744.49	\$11,281.72	\$11,845.80	
		\$56.22	\$59.04	\$61.99	\$65.09	\$68.34	

Finance Manager

	\$116,946.84	\$122,794.20	\$128,933.88	\$135,380.64	\$142,149.60
64	\$10,032.20	\$10,533.82	\$11,060.51	\$11,613.54	\$12,194.21
	\$57.88	\$60.77	\$63.81	\$67.00	\$70.35
	\$120,386.40	\$126,405.84	\$132,726.12	\$139,362.48	\$146,330.52
65	\$10,232.85	\$10,744.49	\$11,281.72	\$11,845.80	\$12,438.09
	\$59.04	\$61.99	\$65.09	\$68.34	\$71.76
	\$122,794.20	\$128,933.88	\$135,380.64	\$142,149.60	\$149,257.08
66	\$10,533.82	\$11,060.51	\$11,613.54	\$12,194.21	\$12,803.92
	\$60.77	\$63.81	\$67.00	\$70.35	\$73.87
	\$126,405.84	\$132,726.12	\$139,362.48	\$146,330.52	\$153,647.04
67	\$10,744.49	\$11,281.72	\$11,845.80	\$12,438.09	\$13,060.00
	\$61.99	\$65.09	\$68.34	\$71.76	\$75.35
	\$128,933.88	\$135,380.64	\$142,149.60	\$149,257.08	\$156,720.00
68	\$11,060.51	\$11,613.54	\$12,194.21	\$12,803.92	\$13,444.11
	\$63.81	\$67.00	\$70.35	\$73.87	\$77.56
	\$132,726.12	\$139,362.48	\$146,330.52	\$153,647.04	\$161,329.32
69	\$11,281.72	\$11,845.80	\$12,438.09	\$13,060.00	\$13,712.99
	\$65.09	\$68.34	\$71.76	\$75.35	\$79.11
	\$135,380.64	\$142,149.60	\$149,257.08	\$156,720.00	\$164,555.88
70	\$11,613.54	\$12,194.21	\$12,803.92	\$13,444.11	\$14,116.32
	\$67.00	\$70.35	\$73.87	\$77.56	\$81.44
	\$139,362.48	\$146,330.52	\$153,647.04	\$161,329.32	\$169,395.84
71	\$11,845.80	\$12,438.09	\$13,060.00	\$13,712.99	\$14,398.65
	\$68.34	\$71.76	\$75.35	\$79.11	\$83.07
	\$142,149.60	\$149,257.08	\$156,720.00	\$164,555.88	\$172,783.80
72	\$12,194.21	\$12,803.92	\$13,444.11	\$14,116.32	\$14,822.14
	\$70.35	\$73.87	\$77.56	\$81.44	\$85.51
	\$146,330.52	\$153,647.04	\$161,329.32	\$169,395.84	\$177,865.68