

CITY OF WATERFORD
SALARY SCHEDULE
JULY 1, 2018 - JUNE 30, 2019

Positions	Grade	Step A	Step B	Step C	Step D	Step E
	1	\$2,517.35	\$2,643.21	\$2,775.37	\$2,914.14	\$3,059.85
		\$14.52	\$15.25	\$16.01	\$16.81	\$17.65
		\$30,208.20	\$31,718.52	\$33,304.44	\$34,969.68	\$36,718.20
	2	\$2,567.69	\$2,696.08	\$2,830.88	\$2,972.43	\$3,121.05
		\$14.81	\$15.55	\$16.33	\$17.15	\$18.01
		\$30,812.28	\$32,352.96	\$33,970.56	\$35,669.16	\$37,452.60
	3	\$2,619.05	\$2,750.00	\$2,887.50	\$3,031.87	\$3,183.47
		\$15.11	\$15.87	\$16.66	\$17.49	\$18.37
		\$31,428.60	\$33,000.00	\$34,650.00	\$36,382.44	\$38,201.64
	4	\$2,671.43	\$2,805.00	\$2,945.25	\$3,092.51	\$3,247.14
		\$15.41	\$16.18	\$16.99	\$17.84	\$18.73
		\$32,057.16	\$33,660.00	\$35,343.00	\$37,110.12	\$38,965.68
	5	\$2,724.85	\$2,861.10	\$3,004.16	\$3,154.36	\$3,312.07
		\$15.72	\$16.51	\$17.33	\$18.20	\$19.11
		\$32,698.20	\$34,333.20	\$36,049.92	\$37,852.32	\$39,744.84
Custodian	6	\$2,779.35	\$2,918.32	\$3,064.24	\$3,217.45	\$3,378.32
		\$16.03	\$16.84	\$17.68	\$18.56	\$19.49
		\$33,352.20	\$35,019.84	\$36,770.88	\$38,609.40	\$40,539.84
	7	\$2,834.94	\$2,976.70	\$3,125.53	\$3,281.80	\$3,445.89
		\$16.36	\$17.17	\$18.03	\$18.93	\$19.88
		\$34,019.28	\$35,720.40	\$37,506.36	\$39,381.60	\$41,350.68
	8	\$2,891.64	\$3,036.22	\$3,188.03	\$3,347.43	\$3,514.80
		\$16.68	\$17.52	\$18.39	\$19.31	\$20.28
		\$34,699.68	\$36,434.64	\$38,256.36	\$40,169.16	\$42,177.60
	9	\$2,949.47	\$3,096.95	\$3,251.79	\$3,414.38	\$3,585.10
		\$17.02	\$17.87	\$18.76	\$19.70	\$20.68
		\$35,393.64	\$37,163.40	\$39,021.48	\$40,972.56	\$43,021.20
	10	\$3,008.46	\$3,166.79	\$3,333.46	\$3,508.91	\$3,693.61
		\$17.36	\$18.27	\$19.23	\$20.24	\$21.31
		\$36,101.52	\$38,001.48	\$40,001.52	\$42,106.92	\$44,323.32
Accounting Technician I	11	\$3,060.75	\$3,213.80	\$3,374.49	\$3,543.22	\$3,720.36
		\$17.66	\$18.54	\$19.47	\$20.44	\$21.46
		\$36,729.00	\$38,565.60	\$40,493.88	\$42,518.64	\$44,644.32
Maintenance Worker I	12	\$3,125.06	\$3,281.29	\$3,445.37	\$3,615.55	\$3,797.16
		\$18.03	\$18.93	\$19.88	\$20.86	\$21.91
		\$37,500.72	\$39,375.48	\$41,344.44	\$43,386.60	\$45,565.92
	13	\$3,187.56	\$3,346.94	\$3,514.29	\$3,690.00	\$3,874.50
		\$18.39	\$19.31	\$20.27	\$21.29	\$22.35
		\$38,250.72	\$40,163.28	\$42,171.48	\$44,280.00	\$46,494.00
	14	\$3,251.32	\$3,413.88	\$3,584.58	\$3,763.80	\$3,951.99
		\$18.76	\$19.70	\$20.68	\$21.71	\$22.80
		\$39,015.84	\$40,966.56	\$43,014.96	\$45,165.60	\$47,423.88

	15	\$3,316.34	\$3,482.15	\$3,656.26	\$3,839.08	\$4,031.03
		\$19.13	\$20.09	\$21.09	\$22.15	\$23.26
		\$39,796.08	\$41,785.80	\$43,875.12	\$46,068.96	\$48,372.36
	16	\$3,382.66	\$3,551.80	\$3,729.38	\$3,915.86	\$4,111.65
		\$19.52	\$20.49	\$21.52	\$22.59	\$23.72
		\$40,591.92	\$42,621.60	\$44,752.56	\$46,990.32	\$49,339.80
	17	\$3,450.32	\$3,622.83	\$3,803.97	\$3,994.17	\$4,193.88
		\$19.91	\$20.90	\$21.95	\$23.04	\$24.20
		\$41,403.84	\$43,473.96	\$45,647.64	\$47,930.04	\$50,326.56
WWTP Operator I, Water Operator I	18	\$3,549.83	\$3,736.68	\$3,933.33	\$4,140.35	\$4,358.26
		\$20.48	\$21.56	\$22.69	\$23.89	\$25.14
		\$42,597.96	\$44,840.16	\$47,199.96	\$49,684.20	\$52,299.12
Maintenance Worker II	19	\$3,650.03	\$3,832.53	\$4,025.25	\$4,228.00	\$4,436.62
		\$21.06	\$22.11	\$23.22	\$24.39	\$25.60
		\$43,800.36	\$45,990.36	\$48,303.00	\$50,736.00	\$53,239.44
Accounting Technician II	20	\$3,722.02	\$3,908.12	\$4,103.50	\$4,308.70	\$4,527.89
		\$21.47	\$22.55	\$23.67	\$24.86	\$26.12
		\$44,664.24	\$46,897.44	\$49,242.00	\$51,704.40	\$54,334.68
	21	\$3,818.63	\$4,009.56	\$4,210.04	\$4,420.54	\$4,641.57
		\$22.03	\$23.13	\$24.29	\$25.50	\$26.78
		\$45,823.56	\$48,114.72	\$50,520.48	\$53,046.48	\$55,698.84
	22	\$3,895.00	\$4,089.75	\$4,294.25	\$4,508.96	\$4,734.41
		\$22.47	\$23.59	\$24.77	\$26.01	\$27.31
		\$46,740.00	\$49,077.00	\$51,531.00	\$54,107.52	\$56,812.92
Maintenance Worker III	23	\$4,000.42	\$4,200.45	\$4,410.46	\$4,630.98	\$4,865.78
		\$23.08	\$24.23	\$25.44	\$26.72	\$28.07
		\$48,005.04	\$50,405.40	\$52,925.52	\$55,571.76	\$58,389.36
WWTP Operator II, Water Operator II	24	\$4,082.20	\$4,297.05	\$4,523.22	\$4,761.27	\$5,011.87
		\$23.55	\$24.79	\$26.10	\$27.47	\$28.91
		\$48,986.40	\$51,564.60	\$54,278.64	\$57,135.24	\$60,142.44
	25	\$4,163.84	\$4,372.04	\$4,591.08	\$4,820.63	\$5,061.66
		\$24.02	\$25.22	\$26.49	\$27.81	\$29.20
		\$49,966.08	\$52,464.48	\$55,092.96	\$57,847.56	\$60,739.92
	26	\$4,231.01	\$4,442.55	\$4,664.70	\$4,897.92	\$5,142.80
		\$24.41	\$25.63	\$26.91	\$28.26	\$29.67
		\$50,772.12	\$53,310.60	\$55,976.40	\$58,775.04	\$61,713.60
	27	\$4,315.63	\$4,531.41	\$4,757.97	\$4,995.87	\$5,245.67
		\$24.90	\$26.14	\$27.45	\$28.82	\$30.26
		\$51,787.56	\$54,376.92	\$57,095.64	\$59,950.44	\$62,948.04
Water Operator III, Code Enforcement	28	\$4,442.55	\$4,664.68	\$4,897.92	\$5,142.81	\$5,399.95
		\$25.63	\$26.91	\$28.26	\$29.67	\$31.15
		\$53,310.60	\$55,976.16	\$58,775.04	\$61,713.72	\$64,799.40
	29	\$4,531.41	\$4,757.97	\$4,995.87	\$5,245.67	\$5,507.95
		\$26.14	\$27.45	\$28.82	\$30.26	\$31.78
		\$54,376.92	\$57,095.64	\$59,950.44	\$62,948.04	\$66,095.40
Administrative Analyst/Dep City Clerk	30	\$4,664.68	\$4,897.92	\$5,142.81	\$5,399.95	\$5,669.95
		\$26.91	\$28.26	\$29.67	\$31.15	\$32.71

Public Works Supervisor

Water/WW Supervisor

	\$55,976.16	\$58,775.04	\$61,713.72	\$64,799.40	\$68,039.40
31	\$4,757.97	\$4,995.87	\$5,245.67	\$5,507.95	\$5,783.35
	\$27.45	\$28.82	\$30.26	\$31.78	\$33.37
	\$57,095.64	\$59,950.44	\$62,948.04	\$66,095.40	\$69,400.20
32	\$4,853.14	\$5,095.80	\$5,350.58	\$5,618.12	\$5,899.02
	\$28.00	\$29.40	\$30.87	\$32.41	\$34.03
	\$58,237.68	\$61,149.60	\$64,206.96	\$67,417.44	\$70,788.24
33	\$4,950.20	\$5,197.71	\$5,457.60	\$5,730.47	\$6,017.00
	\$28.56	\$29.99	\$31.49	\$33.06	\$34.71
	\$59,402.40	\$62,372.52	\$65,491.20	\$68,765.64	\$72,204.00
34	\$5,040.46	\$5,292.46	\$5,557.10	\$5,834.95	\$6,126.70
	\$29.08	\$30.53	\$32.06	\$33.66	\$35.35
	\$60,485.52	\$63,509.52	\$66,685.20	\$70,019.40	\$73,520.40
35	\$5,141.27	\$5,398.33	\$5,668.25	\$5,951.66	\$6,249.24
	\$29.66	\$31.14	\$32.70	\$34.34	\$36.05
	\$61,695.24	\$64,779.96	\$68,019.00	\$71,419.92	\$74,990.88
36	\$5,292.47	\$5,557.10	\$5,834.96	\$6,126.71	\$6,433.04
	\$30.53	\$32.06	\$33.66	\$35.35	\$37.11
	\$63,509.64	\$66,685.20	\$70,019.52	\$73,520.52	\$77,196.48
37	\$5,398.33	\$5,668.25	\$5,951.66	\$6,249.24	\$6,561.70
	\$31.14	\$32.70	\$34.34	\$36.05	\$37.86
	\$64,779.96	\$68,019.00	\$71,419.92	\$74,990.88	\$78,740.40
38	\$5,557.10	\$5,834.96	\$6,126.71	\$6,433.04	\$6,754.70
	\$32.06	\$33.66	\$35.35	\$37.11	\$38.97
	\$66,685.20	\$70,019.52	\$73,520.52	\$77,196.48	\$81,056.40
39	\$5,668.25	\$5,951.66	\$6,249.24	\$6,561.70	\$6,889.78
	\$32.70	\$34.34	\$36.05	\$37.86	\$39.75
	\$68,019.00	\$71,419.92	\$74,990.88	\$78,740.40	\$82,677.36
40	\$5,834.96	\$6,126.71	\$6,433.04	\$6,754.70	\$7,092.42
	\$33.66	\$35.35	\$37.11	\$38.97	\$40.92
	\$70,019.52	\$73,520.52	\$77,196.48	\$81,056.40	\$85,109.04
41	\$5,951.66	\$6,249.24	\$6,561.70	\$6,889.78	\$7,234.27
	\$34.34	\$36.05	\$37.86	\$39.75	\$41.74
	\$71,419.92	\$74,990.88	\$78,740.40	\$82,677.36	\$86,811.24
42	\$6,126.71	\$6,433.04	\$6,754.70	\$7,092.42	\$7,447.05
	\$35.35	\$37.11	\$38.97	\$40.92	\$42.96
	\$73,520.52	\$77,196.48	\$81,056.40	\$85,109.04	\$89,364.60
43	\$6,249.24	\$6,561.70	\$6,889.78	\$7,234.27	\$7,595.98
	\$36.05	\$37.86	\$39.75	\$41.74	\$43.82
	\$74,990.88	\$78,740.40	\$82,677.36	\$86,811.24	\$91,151.76
44	\$6,433.04	\$6,754.70	\$7,092.42	\$7,447.05	\$7,819.39
	\$37.11	\$38.97	\$40.92	\$42.96	\$45.11
	\$77,196.48	\$81,056.40	\$85,109.04	\$89,364.60	\$93,832.68
45	\$6,561.70	\$6,889.78	\$7,234.27	\$7,595.98	\$7,975.79
	\$37.86	\$39.75	\$41.74	\$43.82	\$46.01
	\$78,740.40	\$82,677.36	\$86,811.24	\$91,151.76	\$95,709.48
46	\$6,754.70	\$7,092.42	\$7,447.05	\$7,819.39	\$8,210.37

Administrative Services Director

Public Works Director

	\$38.97	\$40.92	\$42.96	\$45.11	\$47.37
	\$81,056.40	\$85,109.04	\$89,364.60	\$93,832.68	\$98,524.44
47	\$6,889.78	\$7,234.27	\$7,595.98	\$7,975.79	\$8,374.58
	\$39.75	\$41.74	\$43.82	\$46.01	\$48.31
	\$82,677.36	\$86,811.24	\$91,151.76	\$95,709.48	\$100,494.96
48	\$7,092.42	\$7,447.05	\$7,819.39	\$8,210.37	\$8,620.89
	\$40.92	\$42.96	\$45.11	\$47.37	\$49.74
	\$85,109.04	\$89,364.60	\$93,832.68	\$98,524.44	\$103,450.68
49	\$7,234.27	\$7,595.98	\$7,975.79	\$8,374.58	\$8,793.31
	\$41.74	\$43.82	\$46.01	\$48.31	\$50.73
	\$86,811.24	\$91,151.76	\$95,709.48	\$100,494.96	\$105,519.72
50	\$7,378.96	\$7,747.90	\$8,135.31	\$8,542.06	\$8,969.17
	\$42.57	\$44.70	\$46.93	\$49.28	\$51.75
	\$88,547.52	\$92,974.80	\$97,623.72	\$102,504.72	\$107,630.04
51	\$7,554.56	\$7,952.17	\$8,370.71	\$8,811.28	\$9,275.04
	\$43.58	\$45.88	\$48.29	\$50.83	\$53.51
	\$90,654.72	\$95,426.04	\$100,448.52	\$105,735.36	\$111,300.48
52	\$7,705.67	\$8,090.94	\$8,495.48	\$8,920.27	\$9,366.27
	\$44.46	\$46.68	\$49.01	\$51.46	\$54.04
	\$92,468.04	\$97,091.28	\$101,945.76	\$107,043.24	\$112,395.24
53	\$7,932.30	\$8,328.91	\$8,745.35	\$9,182.62	\$9,641.75
	\$45.76	\$48.05	\$50.45	\$52.98	\$55.63
	\$95,187.60	\$99,946.92	\$104,944.20	\$110,191.44	\$115,701.00
54	\$8,090.94	\$8,495.48	\$8,920.27	\$9,366.27	\$9,834.59
	\$46.68	\$49.01	\$51.46	\$54.04	\$56.74
	\$97,091.28	\$101,945.76	\$107,043.24	\$112,395.24	\$118,015.08
55	\$8,328.91	\$8,745.35	\$9,182.62	\$9,641.75	\$10,123.84
	\$48.05	\$50.45	\$52.98	\$55.63	\$58.41
	\$99,946.92	\$104,944.20	\$110,191.44	\$115,701.00	\$121,486.08
56	\$8,496.17	\$8,943.33	\$9,414.06	\$9,909.51	\$10,431.09
	\$49.02	\$51.60	\$54.31	\$57.17	\$60.18
	\$101,954.04	\$107,319.96	\$112,968.72	\$118,914.12	\$125,173.08
57	\$8,666.11	\$9,099.40	\$9,554.38	\$10,032.09	\$10,533.70
	\$50.00	\$52.50	\$55.12	\$57.88	\$60.77
	\$103,993.32	\$109,192.80	\$114,652.56	\$120,385.08	\$126,404.40
58	\$8,920.99	\$9,367.03	\$9,835.38	\$10,327.15	\$10,843.51
	\$51.47	\$54.04	\$56.74	\$59.58	\$62.56
	\$107,051.88	\$112,404.36	\$118,024.56	\$123,925.80	\$130,122.12
59	\$9,099.40	\$9,554.38	\$10,032.09	\$10,533.70	\$11,060.38
	\$52.50	\$55.12	\$57.88	\$60.77	\$63.81
	\$109,192.80	\$114,652.56	\$120,385.08	\$126,404.40	\$132,724.56
60	\$9,367.03	\$9,835.38	\$10,327.15	\$10,843.51	\$11,385.69
	\$54.04	\$56.74	\$59.58	\$62.56	\$65.69
	\$112,404.36	\$118,024.56	\$123,925.80	\$130,122.12	\$136,628.28
61	\$9,554.38	\$10,032.09	\$10,533.70	\$11,060.38	\$11,613.40
	\$55.12	\$57.88	\$60.77	\$63.81	\$67.00
	\$114,652.56	\$120,385.08	\$126,404.40	\$132,724.56	\$139,360.80

Finance Manager

62	\$9,835.38	\$10,327.15	\$10,843.51	\$11,385.69	\$11,954.98
	\$56.74	\$59.58	\$62.56	\$65.69	\$68.97
	\$118,024.56	\$123,925.80	\$130,122.12	\$136,628.28	\$143,459.76
63	\$10,032.09	\$10,533.70	\$11,060.38	\$11,613.40	\$12,194.07
	\$57.88	\$60.77	\$63.81	\$67.00	\$70.35
	\$120,385.08	\$126,404.40	\$132,724.56	\$139,360.80	\$146,328.84
64	\$10,327.15	\$10,843.51	\$11,385.69	\$11,954.98	\$12,552.72
	\$59.58	\$62.56	\$65.69	\$68.97	\$72.42
	\$123,925.80	\$130,122.12	\$136,628.28	\$143,459.76	\$150,632.64
65	\$10,533.70	\$11,060.38	\$11,613.40	\$12,194.07	\$12,803.77
	\$60.77	\$63.81	\$67.00	\$70.35	\$73.87
	\$126,404.40	\$132,724.56	\$139,360.80	\$146,328.84	\$153,645.24
66	\$10,843.51	\$11,385.69	\$11,954.98	\$12,552.72	\$13,180.36
	\$62.56	\$65.69	\$68.97	\$72.42	\$76.04
	\$130,122.12	\$136,628.28	\$143,459.76	\$150,632.64	\$158,164.32
67	\$11,060.38	\$11,613.40	\$12,194.07	\$12,803.77	\$13,443.96
	\$63.81	\$67.00	\$70.35	\$73.87	\$77.56
	\$132,724.56	\$139,360.80	\$146,328.84	\$153,645.24	\$161,327.52
68	\$11,385.69	\$11,954.98	\$12,552.72	\$13,180.36	\$13,839.37
	\$65.69	\$68.97	\$72.42	\$76.04	\$79.84
	\$136,628.28	\$143,459.76	\$150,632.64	\$158,164.32	\$166,072.44
69	\$11,613.40	\$12,194.07	\$12,803.77	\$13,443.96	\$14,116.15
	\$67.00	\$70.35	\$73.87	\$77.56	\$81.44
	\$139,360.80	\$146,328.84	\$153,645.24	\$161,327.52	\$169,393.80
70	\$11,954.98	\$12,552.72	\$13,180.36	\$13,839.37	\$14,531.34
	\$68.97	\$72.42	\$76.04	\$79.84	\$83.83
	\$143,459.76	\$150,632.64	\$158,164.32	\$166,072.44	\$174,376.08
71	\$12,194.07	\$12,803.77	\$13,443.96	\$14,116.15	\$14,821.97
	\$70.35	\$73.87	\$77.56	\$81.44	\$85.51
	\$146,328.84	\$153,645.24	\$161,327.52	\$169,393.80	\$177,863.64
72	\$12,552.72	\$13,180.36	\$13,839.37	\$14,531.34	\$15,257.91
	\$72.42	\$76.04	\$79.84	\$83.83	\$88.03
	\$150,632.64	\$158,164.32	\$166,072.44	\$174,376.08	\$183,094.92

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